

WELFARE POLICY STATEMENT

Protecting people at work, every single day. So they can return home safe and sound every night. That's Vandeputte's mission. We'll move mountains to achieve this goal, together.

Naturally, we want to provide our employees with the best protection in their working environment.

We consider meeting the legal welfare requirements to be only the starting point. The continuous improvement of our welfare performance is an ongoing mission for our board, management and employees. In our 2021-2025 strategy, welfare is explicitly integrated into the strategic objectives of our "Organisational Excellence".

Our risk analyses show that our primary focus should be on warehouse safety, ergonomics, road safety, mental resilience and the reduction of workplace accidents and absenteeism.

This policy statement is evaluated annually during the management review, and revised where necessary.



Dirk Vandeputte

8 July 2021